

PAOLI WILDCATS **ICBA TEAM POLICIES**

- 1. While the stated purpose of the Paoli Wildcats is to provide intramural playing opportunities for a broad spectrum of kids including those who would not otherwise be participating in competitive basketball, the League is also dedicated to advancing the skills and opportunities of players who could potentially play at the high school level or beyond. The ICBA program is the intended vehicle to advance the skills of those players.**

- 2. The League will enter up to ONE, and only one, ICBA travel team per age group in the 9 (4th grade), 10 (5th grade), 11 (6th grade), 12 (7th grade) and 13 year old (8th grade) age groups for each of the Boys and Girls Divisions. There is no requirement that the League actually enter a team in any of those divisions for any particular ICBA season. The Board of Directors shall make the determination each Fall as to which age levels and divisions will have an ICBA teams for the up-coming year. While the determination shall consider such factors as age, coaching, available gym space, intramural league conflicts, etc., the ultimate decision will be the Board's to make in its sole discretion.**

- 3. Each ICBA team in the Boys division for ages 9, 10, 11 and 12 shall be comprised of 10 to 12 players, not more nor less unless the Board specifically approves a waiver of this policy for a team for a specific year. Practice players are not permitted unless specifically approved by the Board, which may require such written acknowledgments from the parents of any proposed practice player as the Board in its sole discretion deems appropriate.**

- 4. The Board shall appoint the Head Coach for each team on a yearly basis prior to tryouts. The Head Coaching appointments shall be voted on by the Board before they become final. THE DECISION OF THE BOARD WILL BE FINAL AND WILL NOT BE DISCUSSED FURTHER WITH ANYONE. The Head Coach for a team need not have a child who would otherwise be selected as one of the team members. However, if in the viewpoint of the Board, the Head Coach's child is reasonably capable of competing at the ICBA level, the Head Coach's child will be awarded one of the player slots for the team if the Head Coach so requests.**

- 5. The Head Coach may, after the selection of the team, name one or more assistant coaches to help with the team. All coaches, regardless of whether they are a Head Coach or an assistant, must complete all clearance requirements and concussion protocol requirements of both the Paoli Wildcats and the ICBA prior to participating in any team activities, including practices. Neither Head Coaches, nor assistant coaches, need to have a child on the team. All coaches must comport themselves at all time with appropriateness and decorum. Coaches failing to meet that requirement are subject to suspension or removal by the Board.**

- 6. The selection of the team players shall be made by the Head Coach with such input as he/she elects to request. THE HEAD COACH MAY TAKE INTO CONSIDERATION, AT HIS/HER DISCRETION, WHETHER A PROSPECTIVE PLAYER HAS OTHER POTENTIAL CONFLICTS, SUCH AS CYO OR OTHER TEAMS (WHETHER BASKETBALL OR ANOTHER SPORT) WHEN SELECTING THE PLAYERS FOR HIS/HER ICBA TEAM (see #12, below). Where and when requested by the Board, and/or the Board's liaison to the ICBA, to explain the reasoning for the final selections/cuts before they become final, the Head Coach shall meet with the Board's liaison by phone or in person to explain the thought process involved. The object of player selection is to field the best TEAM that is reflective of the sportsmanship and competitive goals of the Paoli Wildcats. However, emphasis should also be placed on individual talent and future potential. That having been stated, the**

decision of the Head Coach, once accepted by the Board's ICBA liaison, will be final and The Paoli Wildcats (including the Board, its members, its ICBA liaison and coaches) will not review or discuss the decisions once made with anyone, including specifically parents of unsuccessful tryout players. **AS A CONDITION TO A PLAYER TRYING OUT FOR AN ICBA TEAM THE PAOLI WILDCATS BOARD WILL REQUIRE THE PARENTS OF EACH PROSPECTIVE TRYOUT PLAYER TO SIGN A NOTICE FORM (A) ACKNOWLEDGING THAT POTENTIAL CONFLICTS, SUCH AS CYO OR OTHER TEAMS (WHETHER BASKETBALL OR ANOTHER SPORT) WILL BE TAKEN INTO CONSIDERATION WHEN SELECTING THE PLAYERS FOR ICBA TEAMS, (B) ACKNOWLEDGING THAT ALL SELECTIONS ARE FINAL AND NOT SUBJECT TO FURTHER DISCUSSION WITH ANYONE AND (C) AGREEING TO ABIDE BY THOSE POLICIES. A form of try-out notice acceptance is attached hereto as Appendix "A". THE BOARD, AT ITS DISCRETION, MAY WAIVE THIS NOTICE FORM REQUIREMENT.**

7. The ICBA program is **NOT** predicated on equal playing time for team members. Coaches, while encouraged to provide some playing time in each game for all of his/her players, may distribute playing time as they deem appropriate. In the Boys Division if a team has more than ten players, that team is encouraged, but not required, to rotate its players so that, for each of the twelve regular season games, ten players are designated as the base team for that game. Each player, subject to the provisions for injury set forth in #8, below, should be designated an alternate at least once. If a rotation program is employed, each player of the ten base players are required to be given playing time in that game, the amount which playing time need not be equal and will be allocated at the coach's discretion. The alternate player(s) are designated as alternates for that game and may play only if they replace a base team player who is otherwise unavailable for that game due to health, school work, family obligation, etc., or the game is irretrievably won or lost in the second half of the fourth quarter and an alternate is used as an additional sub for a player who has had substantial playing time in that game.

8. If the alternative player option in #7 above applies to an ICBA team, prior to the start of the regular ICBA season the Head Coach should make and distribute to all team members and their parents his/her rotation of base and alternate players, specifying which game(s) will be the game(s) that each player will be an alternate. Notwithstanding the initial schedule of rotation published by the Head Coach, the Head Coach may modify the rotation at any time by publishing to the team and its parents a replacement schedule. Modifications should be based on injury, vacations, conflicts with intramural games (see #9, below). If a player is lost to injury his/her place shall be distributed over the other players on the team. In other words, if a player is lost for more than two games (ostensibly the game(s) he would be an alternate) the coach may select players who would otherwise be designated alternates to fill that player's spot in the base ten players on a game by game basis, but no player should be selected more than once to fill that injured player's spot on the base team. In that way no player would be on the base team for every game while another player is an alternate twice. If a Head Coach has any questions or issues with respect to the player rotation requirements he/she should seek the help and assistance of the Board's ICBA liaison, who shall have the authority to make final decisions on such questions or issues.

9. In the Boys Divisions, and in the Girls Division ages 10 (5th grade) and 11 (6th grade), the priority is attendance at intramural games and practices. Where a conflict exists between an intramural game or practice and an ICBA game or practice the player **MUST** attend the intramural game or practice and **NOT** the ICBA game or practice. Head Coaches are expected to enforce this rule and violations may cause the suspension of that player from a future ICBA game or games. Coaches should be aware of such scheduling conflicts and are encouraged to use any such conflicts as opportunities to

have that player be an alternate for any ICBA game for which that player has an intramural conflict. **THE BOARD MAY AT ITS DISCRETION REQUIRE IN ANY PRE-TRYOUT PARENTAL NOTICE FORM, THE ACKNOWLEDGMENT BY THE PARENTS THAT THE PRIORITY IS ATTENDANCE AT INTRAMURAL GAMES AND PRACTICES. (see Appendix A)**

10. ICBA teams members will be assessed a fee established each year by the Board to offset the cost to the league of ICBA participation. The relevant costs included in determining the ICBA fee each year shall include, but not be limited to, ICBA fees, tournament fees, uniforms, equipment, referee fees and gym time. The fee for ICBA players in each division, Boys and Girls, shall be uniform for that division, except that the fee for the 13 year old Boys team shall be separately set based on the relevant costs for that team.

11. In the Boys Divisions, and in the Girls Division ages 10 (5th grade) and 11 (6th grade), players may not play on an ICBA team unless they are also participants on an intramural team. This shall not apply to members of the Boys 13 year old team since there is no corresponding intramural team.

12. Participants on ICBA teams are required to prioritize participation on that team above all other teams except their intramural Wildcats team and their TE or Valley Forge Middle School team. The acceptable excuses for missing a practice or game are: (a) schoolwork; (b) illness or injury; (c) family conflict; or, (d) a conflict with their intramural or TEMS or VFMS game or practice. Conflicts with the Valley Forge League, CYO, AAU or non-winter sports should be resolved in favor of attendance at their IBCA team practice or game, unless they are a designated alternate, if applicable, for that game. The willingness of players and parents to be obligated to this conflict policy may be considered by the Head Coach in the selection of players for the team.

13. A COPY OF THIS POLICY SHALL BE POSTED ON THE PAOLI WILDCATS' WEBSITE AND EACH HEAD COACH MAY AT HIS/HER DISCRETION PROVIDE IT TO THE PARENTS OF PROSPECTIVE TRYOUT PLAYERS.

APPENDIX A

ICBA TRY-OUT NOTICE

_____(PRINT PARENT NAME)_____, HAS REQUESTED THAT
_____(PRINT SON'S NAME)_____ BE CONSIDERED FOR SELECTION TO THE PAOLI
WILDCATS AGE _____ ICBA TEAM FOR 2019-2020, AND CERTIFIES TO THE PAOLI WILDCAT
BASKETBALL CLUB BOARD AND TO _____(PRINT COACH'S NAME)_____, THAT HE/SHE, ON
BEHALF OF BOTH PARENTS, HAS READ THE ATTACHED **PAOLI WILDCATS ICBA TEAM
POLICIES**, AND AGREES TO ABIDE BY AND FOLLOW THOSE POLICIES, INCLUDING BUT NOT
LIMITED TO THE FOLLOWING:

1. PARTICIPANTS ON ICBA TEAMS ARE REQUIRED TO PRIORITIZE PARTICIPATION ON THAT TEAM ABOVE ALL OTHER TEAMS EXCEPT THEIR INTRAMURAL WILDCATS TEAM AND THEIR TEMS OR VFMS TEAM. THE ACCEPTABLE EXCUSES FOR MISSING A PRACTICE OR GAME ARE:

- (i) SCHOOLWORK;**
- (ii) ILLNESS OR INJURY;**
- (iii) FAMILY CONFLICT; OR,**
- (iv) A CONFLICT WITH THEIR INTRAMURAL OR TEMS OR VFMS GAME OR PRACTICE.**

CONFLICTS WITH THE VALLEY FORGE LEAGUE, CYO, AAU OR NON-WINTER SPORTS SHOULD BE RESOLVED IN FAVOR OF ATTENDANCE AT THEIR ICBA TEAM PRACTICE OR GAME. THE WILLINGNESS OF A PLAYER AND PARENTS TO BE OBLIGATED TO THIS CONFLICT POLICY MAY BE CONSIDERED BY THE HEAD COACH IN THE SELECTION OF PLAYERS FOR THE TEAM.

2. THE DECISIONS OF THE HEAD COACH IN THE SELECTION OF THE TEAM, ONCE ACCEPTED BY THE PAOLI WILDCATS BOARD ICBA LIAISON, AND, AS THE SEASON PROGRESSES, WITH REGARD TO PLAYING TIME ARE FINAL AND NOT SUBJECT TO FURTHER DISCUSSION. THE PAOLI WILDCATS, INCLUDING THE BOARD, ITS MEMBERS, ITS ICBA LIAISON AND THE HEAD AND ASSISTANT COACHES, WILL NOT REVIEW OR DISCUSS THE DECISIONS ONCE MADE WITH ANYONE, INCLUDING PARENTS OF UNSUCCESSFUL TRYOUT PLAYERS. BY EXECUTING THIS NOTICE FORM AND PERMITTING THE ABOVE NAMED PLAYER TO TRYOUT FOR THE ABOVE REFERENCED ICBA TEAM, THE UNDERSIGNED FOR HIMSELF/HERSELF AND HIS/HER SPOUSE AGREE TO ABIDE BY THIS NO REVIEW/NO DISCUSSION POLICY. VIOLATIONS OF THIS POLICY WILL NOT BE TOLERATED.

DATE

PARENTAL SIGNATURE